



STATE OF MICHIGAN  
DEPARTMENT OF EDUCATION  
LANSING


RICK SNYDER  
GOVERNOR

MICHAEL P. FLANAGAN  
STATE SUPERINTENDENT

June 11, 2015

**MEMORANDUM**

TO: Local and Intermediate School District Superintendents  
Public School Academy Directors

FROM: Venessa A. Keesler, Ph.D.   
Deputy Superintendent, Accountability Services

SUBJECT: 2014-2015 K-12 Teacher and Administrator Evaluation Systems Survey

Michigan law requires school districts to evaluate all teachers and administrators annually, and that overall effectiveness ratings be entered into the Registry of Educational Personnel (REP) end-of year submission, due June 30, 2015. The Michigan Department of Education (MDE) is currently collecting information about local K-12 teacher and administrator evaluation systems in use for the 2014-15 school year. It is important that each district submit one K-12 Teacher and Administrator Evaluation Systems Survey, as educator evaluation is a critical topic of interest in Michigan and across the nation, and we want to ensure that as data driven decisions are made in the arena of educator evaluation, those decisions are based on the most relevant and accurate data reflecting current educator evaluation practices. Having complete data on the current state of K-12 teacher and administrator evaluation systems also allows the MDE to focus technical support and information efforts.

The MDE survey tool to collect this information will be available from today through Friday, July 31, 2015. The survey is intended to be completed only once for each district, and to be completed by the district superintendent, an assistant superintendent, district-level human resources, or other district-level designee. If you would like to review the survey before completing it, you can download and review its content at: [http://www.michigan.gov/documents/mde/2014-15EdEvalSurvey\\_491343\\_7.pdf](http://www.michigan.gov/documents/mde/2014-15EdEvalSurvey_491343_7.pdf).

To complete the survey, visit: <https://www.surveymonkey.com/s/2014-15K-12Teacheradminevalsystems>

Please complete the survey describing the educator evaluation practices that were in place for the 2014-2015 school year for the district. If you have questions regarding this survey, please contact the Office of Evaluation, Strategic Research and Accountability at [MDE-Accountability@michigan.gov](mailto:MDE-Accountability@michigan.gov) or call 877-560-8378.

cc: Michigan Education Alliance

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